

Date of issue: Monday, 26th June 2023

MEETING	STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION Committee 1 – Christian Denominations and Other Faiths Ashpreet Singh Nainu, Sue Elbrow, Zubayr Abbas-Bowkan, Waqar Bhatti, Shujah Hamid, Momade Faizal, Karen Appleby and Hardip Singh Sohal Committee 2 – Church of England Rev Gordon Briggs, Christine Isles and Andrea Sparrow Committee 3 – Teachers (Representing Primary, Secondary & Special Schools) Munsoor Malik – Primary Priya Lamba – Primary Ian Sharpe – Secondary Nagina Ali - Secondary Committee 4 – Representatives of the Council Councillors Mohindra, Khawar, E. Ahmed, Akram Instone and Naveed Humanist Non-Voting Co-opted Member Robin Launder
DATE AND TIME:	TUESDAY, 4TH JULY, 2023 AT 4.30 PM
VENUE:	VIRTUAL MEETING
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	NADIA WILLIAMS 07749 709 961

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



STEPHEN BROWN
Chief Executive



AGENDA

PART I

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>
	Apologies for absence.	
1.	Election of Chair and Vice-Chair	
2.	Standing Advisory Council On Religious Education Terms of Reference - To Note	1 - 2
3.	Minutes of the Last Meeting held on 15 March 2023	3 - 6
4.	Matters Arising	-
5.	Landmark High Court win for humanist: judge rules he cannot be excluded from local RE Committee https://humanists.uk/2023/05/30/landmark-high-court-win-for-humanist-judge-rules-he-cannot-be-excluded-from-local-re-committee/	
6.	SACRE Membership Update	7 - 8
7.	SACRE Action Plan 2023-24 To June 2023	9 - 10
8.	Spring RE Newsletter 2023 - To Note	-
9.	Equality and Diversity - Resources	-
10.	SACRE Membership News (An update from members regarding activities undertaken since the last SACRE meeting)	-
11.	Information Item - To Note: Latest news and updates from NASACRE - SACRE Briefing Issue 35 SACRE briefing 34 (mailchi.mp)	-
12.	Date of Next Meeting: 2 November 2023	

Press and Public

This meeting will be held remotely in accordance with the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020. Part I of this meeting will be live streamed as required by the regulations. The press and public can access the meeting from the following link (by selecting the meeting you wish to view):

<http://democracy.slough.gov.uk/mgCalendarMonthView.aspx?GL=1&bcr=1>

Please note that the meeting may be recorded. By participating in the meeting by audio and/or video you are giving consent to being recorded and acknowledge that the recording will be in the public domain.

The press and public will not be able to view any matters considered during Part II of the agenda.

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1. SLOUGH STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

1.0 The SACRE is established in accordance with the Education Act 1996.

2.0 Membership

2.1 The Members of the SACRE shall be appointed by the Authority so that they shall represent the following groups. The Council shall take all reasonable steps to assure itself that an individual appointed to represent any religion, denomination or association is representative of the same.

Committee 1 – Christian denominations (except the Church of England) and other religions (12)

- The Free Churches (1)
- The Black Free Churches (1)
- The Roman Catholic Church (1)
- Hinduism (1)
- Islam (4)
- Judaism (1)
- Sikhism (2)
- Baha'is (1)

Committee 2 – The Church of England (4)

Committee 3 – Teachers (representing Primary, Secondary and Special Schools (6)

Committee 4 – The Authority (5)

2.2 Committee 4 shall be subject to the proportionality requirements of the Local Government and Housing Act 1989.

2.3 No Member appointed to the Cabinet shall be appointed to the SACRE.

The SACRE shall be appointed by the Council.

2.4 Members of the SACRE shall serve from the date of their appointment for a term of three years or until their successors are appointed by the Council. They shall be eligible for reappointment after each term for a further term by consultation, if necessary, with the group which they represent. The Council may remove any individual if, in its opinion, the individual ceases to be representative of the religion, denomination or association which they were appointed to represent or where appointed to Committee 4, a member of the Council.

2.5 Where a nominated representative fails to attend three consecutive meetings of the SACRE and fails to give their apologies s/he, shall cease to be a member of the SACRE and the nominating body shall be invited to nominate another representative provided that:

- (a) the Clerk to the SACRE has advised the member in writing of the provision of this clause following the second missed meeting and at least 10 working days before the third meeting.
- (b) SACRE does not decide to disapply this rule for reasons of extenuating circumstances.

3.0 Terms of Reference

3.1 In accordance with Section 390 and 391 of the Education Act 1996 to advise the Council on:

(a) such matters connected with religious worship in community or foundation schools which do not have a religious character and the religious education to be given in accordance with an agreed or other syllabus as the authority may refer to it or as it may see fit.

To advise, in particular, on methods of teaching, the choice of materials and the provision of training for teachers.

On application made by a Head Teacher of any community or foundation school not designated as having a religious whether it is appropriate for the requirement for Christian collective character, consider worship to apply in the case of that school, or in the case of any class or description of pupils at that school. SACRE shall give the Head Teacher written notification of its decision.

3.2 The representative groups on the SACRE other than that representing the authority may at any time require a review of any agreed syllabus for the time being adopted by the authority.

3.3 The SACRE shall each year publish a report on its proceedings and those of its representative groups, the report to specify any matters on which the SACRE has given advice to the authority and the reasons for offering that advice.

3.4 On any question to be decided by SACRE, each of the four committee groups set out above are entitled to one single vote.

Standing Advisory Council on Religious Education – Meeting held on Wednesday, 15th March, 2023.

Present:-

Committee 1 – Christian Denominations and Other Faiths

Ashpreet Singh Nainu (Chair), Sue Elbrow, Zubayr Abbas-Bowkan, Shujah Hamid, Momade Faizal and Karen Appleby

Committee 2 – Church of England

Rev Gordon Briggs, Christine Isles and Andrea Sparrow

Committee 3 – Representatives of Teacher Associations

Munsoor Malik - Primary
Priya Lamba – Primary

Committee 4 – Representatives of the LEA

Councillors Basra, Brooker,

Co-opted Member (Non-voting)

Robin Launder - Humanist

Apologies for Absence:- Councillor Akbar, Bal, Smith and Ian Sharpe

PART 1

25. Minutes of the Last Meeting held on 3 November 2022

Resolved – That the minutes of the meeting held on 3 November 2022 be approved as a correct record.

26. Matters Arising

There were no matters arising.

27. Pan Berkshire SACRE Hub Minutes of the meeting held on 13 December 2022

Sue Elbrow and Christine Isles highlighted the following:

- Agreed Syllabus review - Little progress had been made in gathering the information required in order to assess the conceptual content of the current Agreed Syllabus. As part of the proposal to address this issue, meetings with faith leaders and followers would be arranged to gather the core concepts and facts of their faith and what they believed pupils should learn.
- Real faith real people - Further films had been proposed, including filming on Buddhist and Humanist.

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Resolved – That the update be noted.

(16.35pm Hardeep joined the meeting).

28. SACRE Action Plan: Updated to March 2023

Members received an update on the SACRE Action Plan up to March 2023, which provided an update of the actions and proposals relating to the work of the SACRE.

The following updates and actions were highlighted:

- The Annual NASACRE conference and AGM would be held face-to-face on 22 May 2023. Anyone wishing to attend should notify the Clerk.
- A conference would be arranged for RE teachers and co-ordinators as part of the launch of the Agreed Syllabus, once the review had been completed.

Resolved – That the update be noted.

29. Finance Update

The Professional Advisor reported that some of the additional funding that was allocated had been used to support additional RE Teachers Network meetings.

The SACRE was reminded that all allocated funding must be used by 31 March 2023, as any surplus money remaining could not be transferred to the next financial year.

In order to avoid any loss of funding, Members discussed that the Oxford Diocesan Board of Education be asked to submit an invoice for the £900 contribution towards the Pan-Berkshire Hub in advance for the forthcoming year.

It was confirmed that SACRE would provide funding for two people to attend the NASACRE conference in May 2023. A proposal was made for an RE teachers' conference to be arranged, with costs being shared between the SACRE and the Pan-Berkshire Hub.

The proposal was proposed, seconded by Andrea Sparrow and Christine Isles, and agreed for an RE Teachers' conference to be arranged with the cost of the conference being shared with the Pan-Berkshire Hub.

Resolved – That an RE Teachers conference be arranged with the cost of the conference being shared between the SACRE and the Pan-Berkshire Hub.

30. Slough SACRE Collective Worship and Monitoring Guidance Update

The Adviser reported that an executive summary of Collective Guidance for Slough SACRE was being developed, as agreed at the meeting on 3 November 2022. The purpose of producing the executive summary was to

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provide schools with a brief document on collective worship for ease of reference. Separate documents on a topic by topic basis would also be produced.

Resolved – That the update be noted.

31. Winter Term 2023 RE Newsletter

The SACRE received the Winter Newsletter and commended the Adviser for the extensive information update and resources that were being made available to schools.

Resolved – That the update be noted.

32. SACRE Membership Update

The Clerk reported that the Vice-Chair of SACRE, Lynda Bussley had stood down, due to moving out of Slough.

It was noted that the Chair would send a letter of thanks to Ms Bussley for the work she had done throughout her time on the SACRE.

Resolved – That the update be noted.

33. SACRE Membership News (An update from members regarding activities undertaken since the last SACRE meeting)

There were no updates provided.

34. Equality and Diversity: How to be a Diversity Champion

The Chair announced that he would invite a teacher to attend a future SACRE meeting to provide a ten minutes talk on diversity .

The Adviser directed members to note for information, the 'How to be a Diversity Champion' document attached to the agenda. The document had been extracted from the Strictly RE session run by Charlotte Newman in January 2023.

Resolved – That the update be noted.

35. SACRE Members' Attendance Record

Resolved – That the Members' attendance record be noted.

36. Information Items (for noting): Latest news and updates from NASACRE - SACRE Briefing Issue 34

Resolved – That the circulated information on the latest news and updates from NASACRE – SACRE Briefing Issue 34 be noted.

(Note: The Meeting opened at 4.33 pm and closed at 5.16 pm)

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION

Committee 1 – Christian Denomination and other Faiths

The Free Churches	Sue Elbrow (until 2026)
Black Free Churches	Vacancy
The Roman Catholic Church	Vacancy
Hinduism	Vacancy
Islam	Vacancy
	Zubayr Abbas-Bowkan (until 2026) Waqar Bhatti (until 2023) Shujah Hamid (until 2023) Momade Faizal (until 2025)
Judaism	Karen Appleby (until 2025)
Sikhism	Hardip Singh Sohal ((until October 2023)
	Ashpreet Singh Nainu (until 2026)
Baha'is	Vacancy

Committee 2 – The Church of England

Christine Isles (until 2026)
Andrea Sparrow (until 2026)
Rev Gordon Briggs (until 2024)
Vacancy

Committee 3 – Teachers (representing Primary, Secondary and Special Schools)

Primary	Munsoor Malik (until 2026)
Primary	Priya Lamba (until 2026)
Secondary	Ian Sharpe (until 2023)
Secondary	Nagina Ali (until 2026)
	Vacancy
	Vacancy

Committee 4 – Representatives of Local Authority (No Cabinet Member)

Councillors Mohindra, Khawar,
E. Ahmed, Akram, Instone, Naveed

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Slough SACRE action plan: 2023-4 – Updated June 2023

Aim	Actions	Timescales	People Responsible	Cost	Summer 2023	Autumn 2023	Spring 2024
A. CORE BUSINESS To be a supportive and proactive SACRE enjoying full and well-informed membership	1. Fill membership vacancies	Ongoing	SACRE Chair SACRE Clerk		This is an ongoing item – reviewed at each meeting		
	2. SACRE members attend termly SACRE meetings (3 per year) and teacher meetings and training events	Termly SACRE meetings: Summer 2023 Autumn 2023 Spring 2024	SACRE Chair/SACRE Adviser SACRE members SACRE Clerk	SACRE Adviser to prepare and attend 3 x1 day SACRE Clerk to administer each meeting	Tuesday 4 th July 2023, 4.30pm	Tuesday 2 nd November 2023 4.30pm	Wednesday 6 th March 2024, 4.30pm
	3. Produce annual SACRE Report	Autumn Term 2023	SACRE Adviser and clerk with foreword by SACRE Chair (input welcome from members)	SACRE Adviser x ½ day		Bring draft to Autumn 2023 meeting	Send to NASACRE by Feb 2024
	4. Review the action plan at each meeting	At each SACRE meeting	SACRE Adviser and SACRE	SACRE Adviser time	At each SACRE meeting	At each SACRE meeting	At each SACRE meeting
	5. Subscribe to NASACRE Representation at annual NASACRE conference & AGM Attend other relevant and useful events	Ongoing	SACRE members SACRE Adviser Adviser to find out and inform	Subscription to NASACRE £105 - <i>NASACRE Conference and AGM</i> <i>SACRE Adviser time to attend NASACRE conference x1 day</i>	NASACRE AGM Monday 22 May 2023 - London	Annual Subscription rate £105	SW SACRE conference March 2024 <i>Strictly RE – Jan 2024</i>
	6. Monitor and offer guidance on Collective Worship in schools	ongoing	SACRE	TBD	At each meeting SACRE to discuss ways of monitoring and supporting collective worship – Adviser to share guidance produced from other SACREs for member s to consider.		
B. To support teachers of RE to	1. Provide a termly RE network	ongoing	SACRE RE Adviser	Adviser time – prep and delivery 6x ½ days	May 9th June 28th	TBD	TBD

continually improve RE learning in their schools	meeting for Slough teachers						
	2. Produce an RE newsletter combining info, events and good practice – absorb NASACRE info	Termly	SACRE Adviser – SACRE members to offer suggestions	Adviser time to organise and design 3x ½ day	April 2023	Sept 2023	Jan 2024
	3. Maintain a database of school RE leaders	Ongoing but instigated in Autumn term as roles change	TBD -Adviser will keep a copy for direct distribution of RE resources and updates.	TBD – admin role? Adviser to send updated list to clerk	Updates at each SACRE meeting – request for input ideas form SACRE members		
					An update could be given at each meeting – discussion needed as to how to obtain the information. Requests sent out to schools via newsletter		

C. To support the ongoing work of the Pan Berkshire Hub	Consolidate and develop the Pan-Berkshire SACRE Hub.	Next hub meeting – TBA	Slough SACRE members to attend where possible	Part of the hub commitment - £900 paid to Oxford diocese – reviewed yearly	To become a SACRE agenda item at each meeting
	Monitor agreed syllabus and prepare for review	5-year cycle	ASC formed as part of the Hub	Advisor time? Or SACRE members on ASC?	Falls under the remit of the Pan Berks Hub as of writing
	Consolidate and develop the Crossing the Bridges directory	ongoing	SACRE members to link with faith communities	Hub will need someone to take charge of this.	To become a SACRE agenda item intermittently This could be housed on the Pan Berkshire blog
	Contribute to the development of the 'Real People, Real faith' video clips	Ongoing (extended due to lockdown)	SACRE members	Part of the hub contribution – follow up work could be commissioned	Updates at each meeting as part of Hub update Videos now hosted by NATRE – new clips recently made and will continue to be made
	Inform schools and contribute to /participate in Hub conference	Potentially TBD	SACRE members Hub links SACRE Adviser	Unknown?	Updates at each meeting 'Real People Real Faith' successfully launched – advertised in networks and newsletters – more clips to be added